

## 170 years of Lohmann – sustainability by tradition

### **Mission Statement Sustainability**

The well-being and, in particular, the safety of her more than 1800 employees worldwide are Lohmann's top priority. Even if the term "sustainability" did not have the same significance in 1851 when the company was founded as it does today, Lohmann's 170-year history would not have been possible without taking sustainability aspects into account.

Therefore, our corporate strategy continues to be based on the three pillars of economy, ecology, and social responsibility. Today, however, they are understood in a more holistic way, and so we strive to align our actions more consistently with the three pillars and to make this transparent.

The Bonding Engineers provide our customers with expert support in the implementation of innovative and smart bonding solutions. In doing so, we influence the entire value chain, from the selection of raw materials to process integration at the customer's site.

Together with our employees, suppliers and machine manufacturers, but also in cooperation with associations and start-ups, what is feasible will increasingly be reflected in real project work. We are working ambitiously toward our globally valid goal of "climate neutrality by 2050," to which we are expressly committed. In many areas, this will be achieved much sooner. We are aiming for the year 2035.

We will continue to reinvest our economic success in essential renewals and optimizations in the future. This is a basis for promoting sustainable innovation and ensuring future business success.

We will continue to be involved in social projects in the future, because only broad participation in society can help us to jointly master the challenges of the future, both large and small.

We are guided by the SDG sustainability criteria of the United Nations.

We are deeply convinced that holistic sustainable action is the best foundation for steadily improving the quality of life for present and future generations.

Dr. Jörg Pohlman (CEO)

Dr. Carsten Herzhoff (COO)

## Management Summary

Sustainability will continue to be a supporting element of our corporate strategy in the future. We are committed to the global goal of "climate neutrality by 2050" (in many areas already in 2035) at all levels and will make a direct contribution by using renewable energies and ethically sound raw materials, closed-loop recycling management, optimized recycling concepts and waste avoidance.

We will realign our products and processes by adapting our R&D objectives. Our efforts are accompanied by targeted investments with which we want to actively shape our common future.

We are particularly committed to the UN's SDG sustainability criteria.

In this way, we also make a recognizable contribution to maintaining our competitiveness for all stakeholders.

Dr. Jörg Pohlman (CEO)

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